Cabinet: Q4 2022-23 Performance Review (January – March 2023)

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Priority 1: Good Homes in Well Connected Neighbourhoods

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|----------|----------|-----------------|---------|---|-----------|
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| Indicator |
|--|
| NI156i Number of households living in temporary accommodation |
| SGB144a Number of children in B&B accommodation |
| SGB144b Families with children in B&B accommodation for more than 6 weeks, excluding those pending review |
| CHS053 Percentage of Successful Statutory Preventions (Accommodation Sustained or Straight into PRS) |
| CHS053a Number of Prevention duties ended with positive prevention |
| CHS053b Number of Prevention Duties Ended |
| HD 08 Number of new dwellings started on Council Led Schemes |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|---------------|---------------|---------------|---------------|
| Value | Value | Value | Value | Value |
| 3236 | 3163 | 3136 | 3109 | 3079 |
| 15 | 0 | 0 46 9 | | 205 |
| 2 | 0 | 13 | 28 | 57 |
| 61.8% | 51% | 48.8% | 41.1% | 31.5% |
| 210 | 244 | 166 | 153 | 80 |
| 340 | 478 | 340 | 372 | 254 |
| 0 | 580 | 0 | 0 | 0 |

| Q4 20 | Q4 2022/23 | | Notes & Actions | | | | |
|-------|-------------------------------|-----------------|---|--|--|--|--|
| Value | Target | 2022/23 | | | | | |
| 3100 | 100 2691 all quarters | | The overall number of households in temporary accommodation (TA) has not increased significantly this quarter. However, the portfolio of accommodation is changing. We currently have 150 hand-back requests from TA providers. The core portfolio is therefore declining. Although the numbers in TA are not increasing the proportion of households in commercial hotels and B&B has increased. The overall cost of the portfolio is rising dramatically as a result of cost pressures from TA suppliers and the cost of hotel provision. | | | | |
| | | | A five-year strategy is being developed to reduce the Council's dependence on TA providers and to contain the cost. | | | | |
| 169 | Data only KPI – no target set | | The number of children in B&B declined in Q4 as a result of the B&B Reduction Plan. This focused on moving households with children out of shared accommodation. This work is ongoing. | | | | |
| 95 | 0 | 0 | The number of children in shared accommodation for more than six weeks continued to climb throughout the year and peaked in May 2023. This reflects the shortage of supply of private rented accommodation within the radius of Enfield. Numbers have started to fall since the introduction of the new Placement Policy on the 17 June. | | | | |
| 46.1% | Data only KPI – no target set | | The proportion of successful statutory preventions declined during the year because of the shortage of available properties to move households into. Roughly 40% of properties procured by the Council are used for prevention activity. | | | | |
| 164 | Data only KPI – no target set | | See above | | | | |
| 356 | Data only KPI – no target set | | | | | | |
| 0 | Data only KPI - | - no target set | The programme is being reviewed in light of budgetary pressures and increase in build costs. | | | | |

| Indicator | |
|---|--|
| HD 10 Number of new dwellings completed on council led schemes (net additional) | |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 | | |
|---------------|---------------|------------------|---------------|---------------|--|--|
| Value | Value | Value | Value | Value | | |
| 0 | 97 | 34 (revision) | 0 | 0 | | |

| Q4 2022/23 | | Annual Target 2022/23 | Notes & Actions |
|------------|-------------------------------|--------------------------|--|
| Value | Target | 2022/23 | |
| 50 | Data only KPI – no target set | | Completion of 84 dwellings in 2022/23. This includes the completed Newstead House & Maldon Road, Gatward Green and Bury Street West Housing Development schemes. |

b) Invest in and improve our council homes

| a) |
|---|
| Indicator |
| CH069 ***(RP01) Homes That Do Not Meet the Decent Homes Standard*** |
| CH092 BS02 Proportion of homes for which all required fire risk assessments have been carried out (NEW) |
| HO008 The percentage of council owned homes which have a current gas safety certificate |
| CH093a Proportion of blocks (communal) for which all required Asbestos management surveys have been carried out (Interim EMT/Cabinet KPI Q3/Q4 2022/23) |
| CH098 ***(NEW) Proportion of homes for which all required legionella risk assessments have been carried out. |
| CH124 Proportion of homes for which all required communal passenger lift safety checks have been carried out. |
| CH103 (RP02) Repairs Completed Within Target Timescale (YTD) |
| CH069a Number of Repair Orders raised concerning Damp and Mould |
| EH072 Percentage of Urgent Repairs Completed on Time (YTD) |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|----------------------|---------------|---------------|---------------|
| Value | Value | Value | Value | |
| New KPI | 2022/23 | 37.6% | 34.9% | |
| New KPI | 2022/23 | 90% | 98.9% | 100% |
| 98.5% | 98.9% | 98.8% | 98.8% | 99.1% |
| New h | (PI for Q2 20 |)22/23 | 100% | 100% |
| 66.6% | 43.4% | 65% | 71.1% | 94.7% |
| 93.5% | 96.1% | 87.3% | 97.4% | 93% |
| New KPI | 2022/23 | 95.7% | 95.4% | 94.9% |
| New h | (PI for Q2 20 | 15 | 328 | |
| 92.4% | 4% 89.0% 95.7% 96.1% | | | |

| Q4 20 | 22/23 | Annual Target | Notes & Actions |
|--------|-----------------|-----------------|---|
| Value | Target | 2022/23 | |
| 31% | 35% | 35% | |
| 99.03% | 100% | 100% | All properties hold a statutory fire risk assessment. 6 properties are currently awaiting review as per Enfield Council's protocol. |
| 99.9% | 100% | 100% | |
| 100% | 100% | 100% | |
| 99.7% | 100% | 100% | |
| 98.3% | 100% | 100% | |
| 95.1% | 98% | 98% | |
| 222 | Data only KPI - | - no target set | January 2023: 87 February 2023: 59 March 2023: 76 Year to date: 565 |
| 95.2% | 97.0% | 97.0% | 2022-23: 3,663 of 3,848 (95.2%) urgent repairs were completed on time. |

| Indicator | Q3 2021/22 | Q3 Q4 Q1 Q2 2021/22 2021/22 2022/23 2022/23 Value Value Value Value | | Q3 2022/23 | | Q4 2022/23 | | Annual Target | Notes & Actions | | |
|--|----------------------------------|---|------------------------------------|---------------|-----------|------------|--------|--|-----------------|---|--|
| | Value | | | Value | Value Val | | Value | Target | 2022/23 | | |
| CH125 Percentage of ERD Repairs Completed Right First Time | New KPI for 2022/23 | | ew KPI for 2022/23 80% 81% 89% 84% | | 84% | 98% | | January 2023: 82% February 2023: 82% March 2023: 84% To achieve an improved 'Right first time' completion rate the team is working with the materials supplier to ensure the most commonly used components are kept as van-stock. In addition, the Repairs contact centre is improving diagnosis through training and improved IT. Progress on improvements are being monitored weekly by the team. | | | |
| CH113 ***(NEW) Stock Vacant and Unavailable to Let (%) | Nev | KPI for Q2 20 |)22/23 | 2.8% | 2.8% | | 2.35% | No target set | No target set | This indicator includes properties that have been decommissioned (Walbrook and The Shires), properties being used as temporary accommodation and properties in repairs being brought up to a lettable standard. | |
| BV212 Average time taken to re-let local authority housing (days). (YTD) | 35 42 25 New KPI for Q2 2022/23 | | 25 | 51 | 59 | | 61 | 20 | 20 | The performance is largely a result of the holding of void properties for the Walbrook and Shires rehousing project. Other factors impacting on performance include a limited number of external contractors to complete repairs; and an increase in the number of void properties which require clearances and more substantial repairs works. We have introduced the following measures which has resulted in a reduction in the time taken to complete rehabilitation works and a decrease in the number of properties which need to be cleared before void repair works can commence. Setting up an in-house voids team to carry out minor repairs Working more closely with contractors to monitor performance Carrying out pre-termination inspections to help give the tenant (or next of kin) advice on how to leave the property Producing a moving out standard guide for tenants Lettings officers to carry viewings in works which sees properties let before void works are complete. | |
| CH074 ***(NEW) Complaints Responded to Within Complaint Handling Code Timescales | | |)22/23 | 56.36% | 50% | | 53.06% | 95% | 95% | Systems issues with the housing complaints management system had resulted in a backlog of complaints. Since mid-March the system has been functioning more effectively enabling better tracking and reporting of complaints. Additional resources have been focused on complaints to address the backlogs arising from these earlier issues with the system. Since spring 2023, the service has also been working in partnership with residents to ensure that complaints drive service improvement. Further steps will be taken in the coming months to improve triaging of service requests versus complaints and to improve performance in areas of the service which are generating complaints (e.g., turnaround times for repairs). As of Q1 2023/24, performance has significantly improved with 77% of complaints responded to within complaint handling timescales. | |

| c) Deliver housebuilding and regener | ration progra | ımmes wit | h our resid | lents | | |
|--|------------------|----------------|---------------|---------------|---------------|----------------|
| Indicator | Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 | Q4 |
| | Value | Value | Value | Value | Value | Value |
| REGEN002b Affordable housing units as a percentage of gross units completed | Annual update | 32% 2020/21 | , | Annual updat | е | 25% 2021/22 |
| REGEN007 Social Rented housing units as a percentage of gross affordable units completed | Annual update | 32% 2020/21 | , | Annual updat | е | 61% 2021/22 |
| ENV142b % Pre-application advice given within 30 working days of registration of a valid enquiry | 70% | 57.1% | 63% | 50% | 54.3% | 53.6% |
| NI157a BV109a % MAJOR applications determined within target | 100% | 90.9% | 50% | 100% | 100% | 100% |
| NI157b BV109b % MINOR applications determined within target | 87.3% | 88.1% | 79.9% | 85.2% | 96.9% | 94.3% |
| NI157c BV109c % OTHER applications determined within target | 92.5% | 85.1% | 87% | 84.3% | 97.5% | 93.5% |
| ENV247 % 2 year rolling MAJOR applications determined within target | 95.6% | 94.5% | 93.2% | 92.6% | 93.8% | 96.6% |
| ENV247a % 2 year rolling MINOR applications determined within target | 91.2% | 91.3% | 89.7% | 89% | 89.1% | 90.3% |
| ENV247b % 2 year rolling MINOR & OTHER applications determined within target | 94.2% | 94.3% | 93.6% | 92.1% | 92.1% | 91.7% |
| ENV319 Undetermined applications validated over 6 months ago | 468 | 462 | 462 | 459 | 441 | 910 |

| Q4 2022/23 | | Annual Target | Notes & Actions | |
|----------------|-----------------------------------|--|--|--|
| Value | Target | 2022/23 | | |
| 25% 2021/22 | 40% (2021/22) | 40% | 2021/22 year analysis shows 275 affordable units were completed out of 1,084 gross units equating to 25%. | |
| 61% 2021/22 | 70% (2020/21) | No target set for 2021/22 or 2022/23 | According to the published Authority Monitoring Report 2021/22, 61% of completed affordable homes (168 out of 275) were social rented housing, 5% were affordable rented housing (15 out of 275) and 34% were intermediate housing (92 out of 275). | |
| 53.6% | 90% | 90% | January 2023: 3/7; February 2023: 3/6; March 2023: 9/15; Q4 22/23: 15/28 (53.6%) 2022/23: 65/118 (55.1%) The current implementation of the Wellbeing & Improvement project will reduce work in progress and increase capacity to deal with pre-application enquiries. This is due for completion July / August 2023 and will be accompanied by a re-focus on targets and performance monitoring. | |
| 100% | 90% | 90% | | |
| 94.3% | 86% | 86% | | |
| 93.5% | 88% | 88% | | |
| 96.6% | 86% | 86% | | |
| 90.3% | 85% | 85% | | |
| 91.7% | 85% | 85% | | |
| 910 | 910 Data only KPI – no target set | | | |

Priority 2: Safe, Healthy and Confident Communities

| a) Keep Communities Free from Crir |) Keep Communities Free from Crime | | | | | | | | | |
|--|---|-------|--------|-----------------------|-----------------|-------|-------|---------------|-----------|---|
| Indicator | Q3 Q4 Q1 Q2 Q3 Q4 2022/23 2021/22 2021/22 2022/23 2022/23 | |)22/23 | Trend since quarter 3 | Notes & Actions | | | | | |
| | | Value | Value | Value | Value | Value | Value | Target | quarter 3 | |
| CS-SSCB009 Burglary - Residential Offences | Ī | 503 | 409 | 371 | 310 | 374 | 417 | Data only KPI | • | There was a 10.1% decrease in residential burglaries in Enfield in the year ending March 2023. In London, there was a reduction of 7.5%. |
| CS-SSCB010 Domestic Abuse Incidents | ī | 1,665 | 1,548 | 1,609 | 1,638 | 1,161 | 953 | Data only KPI | • | In the year ending March 2023 Enfield saw a 1.7% increase in domestic abuse incidents. In London there was a decrease of 1.7% over the same period. |
| CS-SSCB011 Domestic Abuse Violence with Injury Offences | ī | 217 | 221 | 253 | 251 | 221 | 239 | Data only KPI | • | In the year ending March 2023 Enfield saw a 15.9% increase in domestic abuse violence with injury offences. In London there was a decrease of 0.6% over the same period. |
| CS-SSCB012 Serious Youth Violence | Ī | 61 | 74 | 64 | 76 | 25 | N/A | Data only KPI | N/A | MOPAC are currently phasing out the Serious Youth Violence crime category. It will be replaced with a new category called Teen Violence. This will not include robbery offences so this will need to be tracked separately. Q3 data is only for October 2022. |
| CS-SSCB013 Anti Social Behaviour Calls | Ī | 2,328 | 2,376 | 2,461 | 2,450 | 1,210 | 1,056 | Data only KPI | • | There has been a 12.9% decrease in the number of Anti-Social Behaviour calls recorded in the borough in the year to March 2023. London saw a 17.9% reduction in ASB calls. |
| CS-SSCB014 Hate Crime Overall Total - 5 Strands Combined | Ī | 181 | 195 | 237 | 200 | 134 | 164 | Data only KPI | • | Hate Crime offences decreased by 7.7% in the year ending March 2023. London saw a 10.4% decrease overall. |
| CS-SSCB015 Non Domestic Abuse Violence with Injury Offences | Ī | 494 | 457 | 555 | 482 | 567 | 713 | Data only KPI | • | In the year ending March 2023 there was an increase of 4.5% for (Non-Domestic Abuse) Violence with Injury offences in Enfield. London also saw an increase of 1.7%. |
| CS-SSCB016 Violence against the Person Offences | Ī | 2,406 | 2,273 | 2,460 | 2,302 | 2,209 | 2,308 | Data only KPI | • | In the year ending March 2023 there was a 0.6% decrease in Violence Against the Person offences (VAP) in Enfield. London saw a decrease of 0.2% in the same period. |
| SGB500 Number of knife crime offences YTD | Ī | 105 | 104 | 126 | 153 | 134 | 150 | Data only KPI | • | In the year ending March 2023, Knife Crime in Enfield had decreased by 2.1%. London experienced a 17.2% increase in the same period. |

b) Inspire and Empower Young Enfield to reach their Full Potential

Education

| Indicator |
|--|
| YOS 045(1) Young people's engagement in suitable education, training and employment (Pre and Post Court) (At the end of the Order) |
| ED 002 % All Early Years providers and Childminders judged as good or outstanding by Ofsted (as at 31 March) |
| ED 003 % All Secondary Schools judged as good or outstanding by Ofsted (as at 31August) |
| ED 004 % All Primary Schools judged as good or outstanding by Ofsted (as at 31August) |
| ED 020 % Permanent Exclusions State Funded Primary |
| ED 021 % Permanent Exclusions State Funded Secondary |
| ED 041 % Achieving English Baccalaureate (inc 9-4 pass in English and Maths (2017/18 onwards)) |
| ED 100 Reading - All Pupils Reaching Expected Standards KS1 |
| ED 101 Writing - All Pupils Reaching |

| | Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 | | |
|---|-----------------------------|---------------|------------------|---------------|----------------|--|--|
| I | Value | Value | Value | Value | Value | | |
| | 91.4% | 57.9% | 76.2% | 72.7% | 63.6% | | |
| | 96% 2020/21 | A | Annual updat | e | 96% 2021/22 | | |
| | 91% 2020/21 | A | Annual update | | | | |
| | 84% | A | 93% 2021/22 | | | | |
| | 0% 2020/21 Annual update | | | | | | |
| | 0.04% 2020/21 | | | | | | |
| | 37.9% 2020/21 | A | 31.9% 2021/22 | | | | |
| | N/A See notes | A | 67% 2021/22 | | | | |
| | N/A | A | Annual updat | е | 59% | | |

| Q4 2022/23 | | Annual Target | Notes & Actions | |
|-------------------|------------------|---------------|---|--|
| Value | Target | 2022/23 | | |
| 40% | 85% | 85% | The data for Q4 shows a decrease in the number of children completing their interventions in suitable education, training or employment (ETE). 40% of children ended in ETE. Of the 9 children ending NEET full analysis has been undertaken and there are several reasons outside of the Youth Justice Service's control. This includes moves due to risk; interventions ending; length of order and additional needs. | |
| Annual update | 96% (2021/22) | Not set | Inspection outcomes as of 31 August 2022, published November 2022: Total of 322 early years providers of which 237 had been inspected. 25 Outstanding (11%), 202 Good (85%), 6 requires Improvement (3%) and 4 Inadequate (2%) | |
| Annual update 95 | | | State-funded school inspections and outcomes as at 31 August 2022 (published November 2022) | |
| | 95% (2021/22) | 95.0% | 90% of Enfield State funded Secondary Schools (including academies) judged as Outstanding (20%) and Good (70%). 5% Requires improvement, 5% Inadequate. London average 90% and England 80% | |
| Annual update | 95% 2021/22 | 95.0% | State-funded schools inspections and outcomes as at 31 August 2022 (published November 2022) | |
| | | | 93% Enfield State funded Primary Schools (including academies) judged as Outstanding (13%) and Good (79%). 6% Requires improvement, 1% Inadequate. London average 95% and England 89% | |
| Not yet available | 0.2% | .00% | In 2020/21 there were no permanent exclusions in state funded primary schools. | |
| Not yet available | 0.2% | .10% | In 2020/21 there were 9 permanent exclusions in state funded secondary schools. Headcount: 24,545 Number of State-funded Secondary Schools: 21 | |
| Annual update | 23% 2021/22 | 35.0% | Enfield is ranked 34 th nationally with 31.9% achieving English Baccalaureate (25 schools and 3,786 pupil cohort). Performance is down 6% on last year, however remains above the England and statistical neighbour averages of 24.8% and 29.8% respectively. London average 37.3% | |
| | | | 2021/22: This data set was reinstated after the Department for Education cancelled the collection for 2 years due to Covid-19. | |
| Annual update | 75% 2021/22 | // []% | These figures cover the attainment of Year 2 pupils who took the assessments in summer 2022. These pupils experienced disruption to their learning during the pandemic. Enfield's national ranking is 66 th , with an outturn of 67%; this falls below target but is comparable to Statistical Neighbour (67.6%) and England averages (67%). It is slightly below the London average (70%). | |
| Annual update | 68% | 73.0% | Enfield appears at 48 th in national rankings with an outturn of 59%. This is | |

| Indicator |
|---|
| Expected Standards KS1 |
| ED 102 Maths - All Pupils Reaching Expected Standards KS1 |
| ED 401 Average Progress 8 Score per pupil |
| ED080 Reading, Writing, Maths - % All pupils Reaching Expected Standards KS2 |
| PA087P Percentage of Persistent Absence in State Funded Primary school. (10% Threshold) |
| PA087S Percentage of Persistent Absence in State Funded secondary schools (10% Threshold) |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|------------------|-------------------|----------------|-----------------|---------------|
| Value | Value Value Value | | Value | |
| | | 2021/22 | | |
| N/A | A | 67% 2021/22 | | |
| N/A | A | е | 0.16 2021/22 | |
| N/A | A | 61% 2021/22 | | |
| 11.9% 2020/21 | | | | |
| 17% 2020/21 | | Annual | update | |

| Q4 2022/23 | | Annual Target | Notes & Actions | |
|------------------|--|---|---|---|
| Value | Target | 2022/23 | Notes & Actions | |
| | 2021/22 | | above England 58% and Statistical Neighbour Averages 58.9%, below London (62%). | |
| Annual update | 75% 2021/22 | 78.0% | Enfield ranks 81 st nationally with 67% of pupils achieving the expected standard at Maths in KS1. England Average 68%, SN 68.3%, London 71%. | |
| Annual update | 0.04 2021/22 | 0.24 | Enfield scored 29 th in national rankings with an Average Progress 8 score of 0.16 per pupil. This is above the England Average of -0.06 and Statistical Neighbour average of 0.12 but below London average of 0.25. | |
| Annual update | cancell statistic summe pander 2021/22 71.% Enfield Readin Average | This is the first publication of KS2 attainment statistics since 2019 due to cancellation of 2020 and 2021 assessments during the pandemic. The statistics cover the attainment of Year 6 pupils who took assessments in summer 2022. These pupils experienced disruption to their learning during the pandemic, particularly at the end of Year 4 and in Year 5. | | |
| · | | | Enfield ranks 38 th nationally, with 61% achieving the expected standard in Reading, Writing and Maths. This is level with the Statistical Neighbour Average of 61%, above the England average of 59% but below the London average of 64%. | |
| 17.6% 2021/22 | 8.2% 2021/22 | 9% | Primary schools 2021/22: 17.6% (4,600 persistent Absentees / 26,107 Pupil Enrolments) 68 Schools 2020/21: 11.9% 2018/19: 10.2% 2017/18: 10.1% 2016/17: 9.8% | |
| 1 | | | In 2021/22, Enfield's percentage of persistent absence in state-funded primary school was 17.6%, this is equal to England (17.7%) but slightly above the outer London average of 16.4%. | |
| | | | Secondary schools 2021/22: 24.4% (5,212 Persistent Absentees / 21,328 Pupil Enrolments) 21 schools 2020/21: 17% 2018/19: 15% 2017/18: 14% 2016/17: 13.7% | |
| 24.4% 2021/22 | 13.1% 2021/22 | 13.1% | In 2021/22, Enfield's percentage of persistent absence in state-funded secondary school was 24.4%, this is lower than England (27.7%) but higher than the outer London average of 22.9%. | |
| | | | | In relation to actions to try and reduce the levels of absence, EWS has continued to offer support to most schools in the Borough (not all academies trade with the LA). In addition to this, the Service has designed and delivered a number of workshops focussing on various aspects of attendance that are open to all Enfield schools. Joint training by the Virtual School and EWS on the importance of attendance has been offered to Social Workers. There have also been parent and professionals workshop sessions delivered with Enfield |

| Indicator |
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| |
| ED 400 Average Attainment 8 Score per pupil |
| EY007 (DM) % of children benefiting from free early years education - 3/4 year olds |
| SGB134 Number of Education Health Care Plans (EHCP's) completed within 20 Weeks (Excluding exceptions) |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|-----------------|---------------------------|---------------|---------------|---------------|
| Value | Value | Value | Value | Value |
| | | | | |
| 51.1 2020/21 | Annual update 48.4 2021/2 | | | |
| 84% 2020/21 | Annual update 82 2021 | | | |
| 65.2% | 75.0% 85.2% 94.5% | | | 98.2% |

| Q4 2022/23 | | Annual Target | Notes & Actions | |
|---------------|----------------|---------------|--|--|
| Value | Target | 2022/23 | | |
| | | | Psychology Service covering emotionally based school non-attendance. In addition to early intervention and support, legal action is also being taken in relation to non-attendance. There has been a significant increase in the number of penalty notices served (372 for the 2022/23 academic year) as well as court action taken in relation to the non-payment of fines. | |
| Annual update | 47 2021/22 | 49.90 | 2021/22: Enfield is above the England average of 47.1, with an Average Attainment 8 score per pupil of 48.4. The Statistical Neighbour average was 49.59 and the London average was 53. Enfield is ranked 66 th nationally, down 2.7 points from last year. | |
| Annual update | 85% 2021/22 | 88.0% | 2021/22: 82%, performance down 2% from last year. London (86%), England (92%) and Statistical Neighbour (85.2%) Average scores. Enfield is ranked 137 th nationally, Quartile Banding D | |
| 97.2% | 85.0% | 85.0% | Q4 2022/23: 69 issued within 20 weeks out of 71 total EHCPs issued in the quarter. | |

c) Deliver essential services to protect and support vulnerable residents

| Adults |
|---|
| Indicator |
| PAF-AO/C72 New Admissions to supported permanent Residential and Nursing Care (65+) per 100,000 population over 65 |
| PAF-AO/C73 New Admissions to Residential and Nursing Care 18-64 (per 100,000 population) |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|---------------|---------------|---------------|---------------|
| Value | Value | Value | Value | Value |
| 343.5 | 412.6 | 122.7 | 232.0 | 320.1 |
| 4.40 | 5.38 | 0.00 | 2.94 | 5.92 |

| Q4 2022/23 | | Annual Target 2022/23 | Notes & Actions | |
|--------------|-------|-----------------------|---|--|
| Value Target | | 2022/23 | | |
| 417.2 | 441.5 | 446.0 | | |
| 7.90 | 5.92 | 5.87 | The increase in cases this year is due to clients who are approaching age 65, but who have had to permanently go into care homes for a variety of reasons such as early onset dementia or neuro disabilities. Overall, we are a high achieving council and in 2021/22, we were the 25 th best performing Local | |

| Indicator |
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| PAF-AO/D40s Number of clients reviewed in the year (of clients receiving any long term service) |
| NI130s(%LTSs) Percentage of Current Social Care Clients accessing Long Term Support (LTS) who receive Self Directed Support |
| NI130s(LTS-DP%) Percentage of current clients with Long Term Support (LTS) receiving a Direct Payment |
| ASCOF 1F(new) Adults aged 18-69 in contact with secondary MH services in paid employment |
| ASCOF 1H(new) Adults aged 18-69 in contact with secondary MH services living independently with, or without support |
| NI135 Carers receiving needs assessment or review and a specific carer's service, or advice and information (Including Carers Centre) |
| NI145 Adults with learning disabilities in settled accommodation |
| NI146(A) Number of adult learning disabled clients receiving LTS in paid employment |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|---------------|---------------|---------------|---------------|
| Value | Value | Value | Value | Value |
| | | | | |
| 38.8% | 52.7% | 20.0% | 36.9% | 50.0% |
| 100% | 100% | 100% | 100% | 100% |
| 54.8% | 55.3% | 58.3% | 58.2% | 57.8% |
| 6.5% | 7.4% | 7.2% | 7.1% | 7% |
| 40.1% | 40.7% | 41.3% | 41.4% | 42.4% |
| 50.8% | 56.6% | 14.8% | 31.9% | 44.4% |
| 86.6% | 86.5% | 85.5% | 85.0% | 86.2% |
| 120 | 132 | 133 | 123 | 122 |

| Q4 2022/23 Value Target | | Annual Target | Notes & Actions | |
|--|-------------------------------|-----------------|--|--|
| | | 2022/23 | | |
| | | | Authority nationally for this measure. | |
| 60.2% | 60.2% 65.0% | | | |
| 100% | Data only KPI | - no target set | | |
| 55.8% | 56.0% | 56.0% | 55.8% represents an increase on our 2021-22 performance of 55.3%, for which we were the top performing Local Authority nationally. | |
| 6.7% Data recorded to January 2023 | Target to be set for 2023/24 | | January 2023: 245 in employment / 3,635 cohort | |
| 41% Data recorded to January 2023 | Target to be set for 2023/24 | | January 2023: 1,490 living independently / 3,635 cohort | |
| 54.0% | 54.0% 56.0% 56.0% | | Although off target, 54% represents our second highest end of year performance for this measure behind only 2021-22 (56.6%). | |
| 86.0% | 85.0% | 85.0% | | |
| 128 | Data only KPI – no target set | | | |

Indicator LAC18 (PAFCH39) Children looked after (CLA) per 10000 population (81,723) age under 18 NI060A % of Children & Family Assessments for children's social care that were authorised within 45 working days of their commencement (Cumulative)

SG11 No. of Children on a Child

Children's Safeguarding

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|---------------|---------------|---------------|---------------|
| Value | Value | Value | Value | Value |
| 47.3 | 46.9 | 47 | 49.2 | 50.8 |
| 78.2% | 71.9% | 60.7% | 68% | 75.5% |
| 42.2 | 39.5 | 33.7 | 35.9 | 37 |

| | Q4 2022/23 | | Annual Target 2022/23 | Notes & Actions | | |
|------------------|---------------|-----------------|-----------------------|--|--|--|
| Value | | Target | 2022/23 | | | |
| | 78.7% 80% 80% | | - no target set | | | |
| | | | 80% | Cumulative: 4,138 out of 5,259 completed assessments authorised within 45 working days of the assessment start date. There has been a steady improvement over the last 6 months and current performance for March is 90.1% (462/513). | | |
| 39.3 Data only h | | Data only KPI - | no target set | | | |

| Indicator |
|---|
| Protection Plan per 10,000 Children |
| NI065 % Children Subject to a CPP for a second or subsequent time (within past 2 years) |
| YOS 029 Total number of Young People sentenced at Court that are given a Custodial sentence in the period |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|---------------|---------------|---------------|---------------|
| Value | Value | Value | Value | Value |
| | | | | |
| 5.5% | 5.9% | 5.8% | 4.0% | 4.8% |
| 2 | 1 | 1 | 1 | 1 |

| Q4 2022/23 | | Annual Target | Notes & Actions |
|------------|--------|---------------|---|
| Value | Target | 2022/23 | |
| | | | |
| 6.6% | | | Q4 22/23: 22/359 22/23: 47/359 (13.1%) |
| 0 | | | |

d) Create healthy streets, parks and community spaces

Environment

| Indicator | |
|---|--|
| NI195a % of inspected land that has an unacceptable level of litter | |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|---------------|---------------|---------------|---------------|
| Value | Value | Value | Value | Value |
| 3.00% | 5.33% | 5.33% | 7.67% | 7.17% |

| Q4 2022/23 | | Annual Target 2022/23 | Notes & Actions |
|------------|--------|--------------------------|--|
| Value | Target | 2022/23 | |
| 9.23% | 3% | 3% | A review of the street cleansing methodology has been completed and a greater emphasis placed on sweeping to address the decline in this indicator. There is a lag between the operational changes and an improvement in litter scores. Indicative results of inspections by the Street Cleansing Team show improving performance. |

Public Health

| Indicator |
|---|
| PHOF02.06ia NCMP Participation Rate (Reception) |
| DAAT-001 NDTMS Partnership Successful Completion Rate (%) for all Drug users in treatment (aged 18+), excluding alcohol-only users |
| PH002c New Baby Reviews completed (10-14 days after birth) |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|------------------|---------------|---------------|---------------|
| Value | Value | Value | Value | Value |
| F | 86.6% 2021/22 | | | |
| 20.20% | 18.60% | 16.60% | 16.70% | 18.30% |
| 99% | 97% | 99% | 93.3% | 95.5% |

| Q4 2022/23 | | Annual Target 2022/23 | Notes & Actions |
|--------------------------|----------------|-----------------------|--|
| Value | Target | 2022/23 | |
| Annual update | 90% 2021/22 | No target set | England = 92.8%, London = 92.3%. Source = Public Health Outcomes Framework. 2020/21 not available due to COVID restrictions |
| Quarter 3 latest data | 20% | 20.00% | The proportion of drug users successfully completing treatment has increased over the last two quarters but is still just below the local target of 20%. The Service implemented a service development plan to address this reduction in the completion rate of drug users within the system. Several actions have been taken including analysis and audits of caseloads for complexity as well as targeting transfers for recovery. There continues to be weekly review of planned and unplanned discharges focusing on non-opiate completions, evaluation of treatment and recovery pathways and increasing access to peer mentors and mutual aid across the treatment system. |
| Quarter 3 latest data | 95.5% | 95% | There has been a slight reduction in the number of children receiving this check between 10 and 14 days. However, 100% of children have received this check when those who received it after 14 days are counted. |

| Indicator |
|---|
| PHOF02.06iia NCMP Participation Rate (Year 6) |
| PHOF02.06i Proportion of children aged 4-5 classified as overweight or obese (Reception) (EMT) |
| PHOF02.06ii Proportion of children aged 10-11 classified as overweight or obese (Year 6). (EMT) |
| NI055 Obesity in primary school age children in Reception |
| NI056 Obesity in primary school age children in Year 6 |
| PH002o Substance Misuse: Proportion of Young People exiting treatment in a planned way of all treatment exits (EMT) |
| PH003i % completed treatment within a month of diagnosis at Enfield Sexual Health Clinics |
| PH003m Overweight or Obese (Adult) |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|------------------|------------------|------------------|---------------|------------------|
| Value | Value | Value | | |
| | 89.3% 2021/22 | | | |
| 24.8% 2020/21 | Annual undata | | | |
| 44.3% 2020/21 | Α | 42.2% 2021/22 | | |
| Annual upd | 13.4% 2021/22 | | | |
| Annual upd | ates – no 20 | 20/21 data d | ue to Covid | 27.3% 2021/22 |
| 75% | 74% | 92% | 91% | 92% |
| 93.3% | 94.1% | 93% | | |
| 60.9% 2020/21 | Α | Not available | | |

| Q4 2022/23 | | Annual Target | Notes & Actions |
|--------------------------|------------------|---------------|--|
| Value | Target | 2022/23 | |
| Annual update | 90% 2021/22 | No target set | London = 92.6% England = 91.9%. Source = Public Health Outcomes Framework. Not available 20/21 due to COVID restrictions. |
| Annual update | 24.7% 2021/22 | No target set | London = 21.9%, England = 22.3% |
| Annual update | 41.5% 2021/22 | No target set | England = 37.8%, London = 40.5%. Source = OHID Fingertips |
| Annual update | 12% 2021/22 | No target set | London = 10.8% England = 10.1%. Increase from 2018/19 school year. Third highest in London. Source = Fingertips, Public Health Outcomes Framework. |
| Annual update | No target set | No target set | London = 25.8%, England = 23.4%. Increasing trend - 10th highest in London. Source = Public Health Outcomes Framework, Fingertips |
| Quarter 3 latest data | 77% | 77% | From 1st April 2022 until the end of December 2022, 92% of all young people exiting treatment did so in a planned way which is equivalent to 59 young people. The National Average was 82% for the same period |
| Quarter 3 latest data | 90% | 90% | The target continues to remain above 90% with patients completing their sexual health treatment within the measured outcomes for the service. |
| Not available | 56% 2020/21 | No target set | Latest period available on Public Outcomes Framework is 20/21 |

Priority 3: An Economy that Works for Everyone

a) Create more high-quality employment

| Indicator |
|---|
| ENV 210 Business Start-Ups in Enfield (as reflected in opening of first current account from a bank's small business product ranges). |
| NI146 % of adults with learning disabilities in employment |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|---------------|---------------|---------------|---------------|
| Value | Value | Value | Value | Value |
| 916 | 877 | 794 | 744 | 772 |
| 14.1% | 15.2% | 16% | 14.7% | 14.6% |

| Q4 20 | 22/23 | Annual Target | Notes & Actions | |
|-------|-----------------|-----------------|--|--|
| Value | Target | 2022/23 | | |
| 869 | Data only KPI - | - no target set | 2022/23 total: 3,179 Real Estate/Professional Services: 968 Construction: 537 Wholesale/retail: 536 Transport/storage & communication: 312 | |
| 15.9% | 15% | 15% | | |

b) Enhance skills to connect local people to opportunities

| Indicator | |
|------------|------------------------------|
| HR0001p Co | ouncil Apprentices Headcount |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|---------------|---------------|---------------|---------------|
| | | | | |
| Value | Value | Value | Value | Value |

| Q4 2022/23 | | Annual Target 2022/23 | Notes & Actions |
|------------|-----------------|--------------------------|-----------------|
| Value | Target | 2022/23 | |
| 15 | Data only KPI - | - no target set | |

04. Cross Cutting Theme 1: A Modern Council

a) An empowered, responsive and happy workforce

| Average Sickness Days |
|---|
| Indicator |
| BV012a Average Sick Days - Council Staff (rolling 4 quarters) |
| BV012b Average Sick Days: SHORT TERM ABSENCE - Council Staff (rolling 4 quarters) |
| BV012c Average Sick Days: LONG TERM ABSENCE - Council Staff (rolling 4 quarters) |
| HR0008a Average Sick Days per FTE per Month - Chief Executive's |
| HR0008bb Average Sick Days per FTE per Month - Resources |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|---------------|---------------|---------------|---------------|
| Value | Value | Value | Value | Value |
| 10.90 | 10.81 | 10.67 | 10.28 | 10.23 |
| 4.16 | 4.48 | 4.64 | 4.46 | 4.32 |
| 6.74 | 6.32 | 6.02 | 5.32 | 5.90 |
| 1.73 | 1.85 | 0.95 | 0.94 | 1.66 |
| 2.12 | 1.88 | 1.48 | 1.65 | 2.60 |

| Q4 2022/23 | | Annual Target | Notes & Actions | |
|------------|--------|---------------|--|--|
| Value | Target | 2022/23 | | |
| 10.35 | 7.96 | 7.96 | As at the end of Q4 sickness absence increased slightly compared with the previous quarter (an increase of 0.12). However, when compared with the same period in the previous year, there is a reduction. | |
| 4.34 | 2.80 | 2.80 | Q4 covers the period January to March when sickness absence tends to increase due to seasonal viruses. | |
| 6,00 | 5.16 | 5.16 | Anxiety, stress and other mental health conditions is the most common cause of sickness absence followed by cancer, Covid-19 and musculoskeletal and back problems. These patterns are similar across other London LAs. Short-term absence at Enfield is higher than median rates across London LAs whereas long-term absence has fallen since Q3 21/22 and compares with median rates of 5.83 average days lost across London LAs. Short-term absence tends to be higher among manual workforces and it should be noted that Enfield has a larger manual workforce than many London Councils. Sickness absence continues to be monitored to ensure absence cases are proactively managed. | |
| 2.54 | 1.99 | 7.96 | Q1 2022/23 - 0.95 days average Q2 2022/23 - 0.94 days average Q3 2022/23 - 1.66 days average Q4 2022/23 - 2.54 days average Average sick days per FTE for 22/23 for the Chief Executive's Department is 6.10 for the year which remains below the corporate target. | |
| 2.17 | 1.99 | 7.96 | January - 0.77 days February - 0.61 days March - 0.79 days Average sick days per FTE for 22/23 for the Resources Department is 7.9 for the year which remains just below the corporate target. | |

| Indicator |
|---|
| HR0008cc Average Sick Days per FTE per Month - People |
| HR0008dd Average Sick Days per FTE per Month - Place |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|---------------|---------------|---------------|---------------|
| Value | Value | Value | Value | Value |
| 3.29 | 2.98 | 2.29 | 2.73 | 3.41 |
| 3.43 | 3.18 | 2.35 | 2.74 | 2.94 |

| Q4 2022/23 | | Annual Target | Notes & Actions | |
|------------|--------|---------------|--|--|
| Value | Target | 2022/23 | | |
| 3.09 | 1.99 | 7.96 | Q1 2022/23 - 2.29 days average Q2 2022/23 - 2.73 days average Q3 2022/23 - 3.41 days average Q4 2022/23 - 3.09 days average Average sick days per FTE for 22/23 is 11.52 which is above the Corporate target. It should be noted that the People Department have a larger manual workforce. Sickness absence levels tend to be higher for manual workers, a trend typical across most organisations. | |
| 3.13 | 1.99 | 7.96 | January - 1.08 days February - 1.08 days March - 0.97 days Average sick days per FTE for 22/23 for the Place Department is 11.16 which is above the corporate target. | |

| Profile of Sickness Absence | | | | | |
|---|--|--|--|--|--|
| Indicator | | | | | |
| HR 0030 Long Term - Still Absent": Number of employees who have a sickness absence of 20 days or more and is still absent | | | | | |
| HR 0031 "3+ Occasions in 3 Months": Number of employees who have had 3 or more periods of sickness absence in the last 3 months (regardless of duration) | | | | | |
| HR 0032 "5+ Working Days in 6 Months": Number of employees who have accumulated 6 or more working days of short term sickness absence (duration less than 28 calendar days) in the last 6 months | | | | | |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|---------------|---------------|---------------|---------------|
| Value | Value | Value | Value | Value |
| 63 | 59 | 56 | 58 | 89 |
| 101 | 118 | 100 | 110 | 127 |
| 547 | 535 | 457 | 511 | 598 |

| Q4 2022/23 | | Annual Target | Notes & Actions | |
|------------|----------------------------------|---------------|--|--|
| Value | Target | 2022/23 | | |
| 73 | 73 Data only KPI – no target set | | Data recorded up to February 2023. Due to issues with reporting on SAP, the sickness trigger point data for March 2023 is not available. SAP developers and Digital Services are currently working on a solution. Chief Executive: 1 People: 31 Place: 32 Resources: 9 | |
| 142 | Data only KPI – no target set | | Data recorded up to February 2023. Due to issues with reporting on SAP, the sickness trigger point data for March 2023 is not available. SAP developers and Digital Services are currently working on a solution. Chief Executive: 13 People: 40 Place: 55 Resources: 34 | |
| 637 | Data only KPI – no target set | | Data recorded up to February 2023. Due to issues with reporting on SAP, the sickness trigger point data for March 2023 is not available. SAP developers and Digital Services are currently working on a solution. Chief Executive: 21 People: 238 Place: 256 Resources: 122 | |

| Profile of Workforce | | | | | |
|--|--|--|--|--|--|
| Indicator | | | | | |
| BV011a Top 5% of Earners who are female | | | | | |
| BV011b Top 5% of Earners who are from an ethnic minority group | | | | | |
| BV011c Top 5% of Earners with a declared disability | | | | | |
| BV017a CORP % of BAME Staff in LBE Workforce | | | | | |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|---------------|---------------|---------------|--------------------|
| Value | Value | Value | Value | Value |
| 51.9% | 52.4% | 54% | 53.1% | 55.1% |
| 22.4% | 24.3% | 23.9% | 24% | 21.9% |
| 4.9% | 4.9% | 5.1% | 5% | 5.6% |
| 36.3% | 36.7% | 36.6% | 37% | Data not available |

| Q4 2022/23 | | Annual Target | Notes & Actions | |
|------------|-------------------------------|-----------------|-----------------|--|
| Value | Target | 2022/23 | | |
| 52.9% | Data only KPI - | - no target set | | |
| 21.3% | Data only KPI – no target set | | | |
| 5.7% | Data only KPI - | - no target set | | |
| 37.2% | Data only KPI - | - no target set | | |

b) Accessible and efficient services

| Library, Digital and Web | | | | |
|--|--|--|--|--|
| Indicator | | | | |
| CE 005 Enfield Website: Total Users for the Month | | | | |
| LM04 Enfield Library Visits (Total - All Libraries) | | | | |
| LM07 Issues plus renewals - All Libraries | | | | |
| LM31.05 Digital - Total Issues (E- Newspapers, E-Books, E-Audiobooks, E- Comics and Magazines) | | | | |

| Q3 2021/22 | | | Q2 2022/23 | Q3 2022/23 |
|---------------|---------|---------|---------------|---------------|
| Value | Value | Value | Value | Value |
| 470,119 | 577,128 | 732,024 | 724,929 | 612,661 |
| 190,838 | 199,008 | 256,433 | 213,451 | 235,119 |
| 154,420 | 148,740 | 157,181 | 167,437 | 169,532 |
| 188,062 | 186,930 | 228,668 | 176,145 | 502,816 |

| Q4 2022/23 | | Annual Target 2022/23 | Notes & Actions |
|------------|-----------------|--------------------------|--|
| Value | Target | 2022/23 | |
| 541,049 | 341,565 | 1,366,260 | |
| 272,234 | 237,500 | 950,000 | January 2023 - 87,647 February 2023 - 86,948 March 2023 - 97,639 2022/23 - Total visits: 977,237. |
| 174,276 | 140,000 | 560,000 | January 2023 - 57,959 February 2023 - 54,471 March 2023 - 61,846 2022/23 - Total: 668,426. |
| 516,042 | Data only KPI - | - no target set | |

| Telephones |
|--|
| Indicator |
| GWH 002 Gateway Telephones - Answer |
| GWH 003 Gateway Telephones - Average Wait Time |
| GWH 014b Customer Services: % of Calls Answered Within 5 Minutes |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|----------------|----------------|----------------|----------------|----------------|
| Value | Value | Value | Value | Value |
| 86% | 85% | 92% | 91% | 90% |
| 00h 05m 07s | 00h 04m 08s | 00h 02m 04s | 00h 02m 13s | 00h 02m 39s |
| 76% | 74% | 89% | 89% | 84% |

| Q4 2022/23 | | Annual Target | Notes & Actions | |
|-------------------------|--|---------------|---|--|
| Value | Target | 2022/23 | | |
| 88% 85% 8: | | 85% | January 2023 - 89% February 2023 - 88% March 2023 - 86% | |
| 00h 03m 18s 00h 03m 00s | | 00h 03m 00s | January 2023 - 2 minutes 51 seconds February 2023 - 3 minutes 07 seconds March 2023 - 3 minutes 58 seconds | |
| 78% | outages throughout the month pl the days following with customer should be rectified when we deliv not SIP trunk capacity issues i.e. We have busy months with paid | | ININ (our current telephony system) had issues in January and March with outages throughout the month plus call backs. This had a knock-on effect on the days following with customers calling that were unable to get through. This should be rectified when we deliver unified comms as will be cloud hosted and not SIP trunk capacity issues i.e. volume issues We have busy months with paid garden waste and Council Tax equally around this time, resulting in a high volume of calls | |

c) Financial Resilience and Good Governance

| ndicator |
|---|
| COMP 01a Initial Review Complaints - Council Overall (% inside target) |
| COMP 02a Final Review Complaints - Council Overall (% inside target) |

Complaints, MEQS, FOIs, SARS

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|---------------|---------------|------------------|---------------|
| Value | Value | Value | Value | Value |
| 79% | 77% | 88% | 62% | 59% |
| 68% | 58% | 88% | Not available | 78% |

| | Q4 2022/23 Value Target | | Annual Target 2022/23 | Notes & Actions | |
|--|--------------------------|-----|--------------------------|--|--|
| | | | 2022/23 | | |
| | 69% | 95% | 95% | Q4: 357/518 (69%) 2022/23: 1244/1791 (69%) This performance has been affected by two key areas – Coordinated complaints and Place complaints. Place complaints - Performance has been affected by system issues and the accumulation of a backlog whilst the new system and restructure are embedded. This was exacerbated over the Christmas period due to annual leave and then issues with reporting from the software used to manage complaints. This impacted on complaints turnaround time in Q4 as teams worked to clear the backlog. Additional resources have been focussed on Complaints within services to improve performance which we have seen recently. | |
| | 94% | 95% | 95% | Q4 22/23: 61/65 (94%) 2022/23: 104/116 (90%) but incomplete data – missing Q2 data for Place and | |

| Indicator |
|--|
| |
| FOI 01a All Departments - FOIs answered within 20 days |
| MEQ 01a All Departments - MEQS responded to within 8 days |
| SAR 001 SAR Requests ALL DEPARTMENTS - Enquiries closed inside target of 40 days |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|---------------|---------------|---------------|---------------|
| Value | Value | Value | Value | Value |
| | | | | |
| 66% | 82% | 76% | 84% | 86% |
| 84% | 81% | 77% | 86% | 77% |
| 47% | 38% | 47% | 69% | 57% |

| Q4 2022/23 | | | | |
|------------|--------|-----------------------|--|--|
| Q4 2022/23 | | Annual Target 2022/23 | Notes & Actions | |
| Value | Target | 2022/20 | | |
| | | | Co-ordinated final review complaints | |
| | | | An improved performance is shown here, due to additional resources having been identified to focus on complaints within services in the Place department to improve performance. | |
| | | | Q4 22/23: 357/395 (90%) 2022/23: 1302/1551 (84%) | |
| 90% | 100% | 100% | This performance has improved each quarter, most likely due to the resilience that has been built within the central team to respond to FOIs. A lot of effort and training has gone into upskilling officers in this area. Any particularly low performing areas are raised within DMTs. | |
| 79% | 95% | 95% | Q4 22/23: 1440/1825 (79%) 2022/23: 5055/6393 (79%) This performance has been affected by two departments – Place and People. Place - An issue around the misclassification of enquiries continues has been causing delays. Software improvements have been implemented which should contribute to an improvement in this area. Additional resources have been focussed on MEQs within services to improve performance. People – The performance here has been affected by Officers who have not had access/training on the Case Management System. The People Department are working on identifying these officers and ensuring they are completing the correct training to respond to MEQs within timescales. Managers are also being notified to assist with this and improve performance. | |
| 61% | 100% | 100% | Q4 22/23: 27/44 (61%) 2022/23: 92/156 (59%) Performance is starting to improve following the recruitment of permanent members of staff in the team handling the enquiries. | |

| Income & Arrears |
|--|
| Indicator |
| HO002b Council Housing - Current Tenants: Total Arrears |

| Q 202 | - | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|----------|-------|---------------|---------------|---------------|---------------|
| Val | lue | Value | Value | Value | Value |
| £1,76 | 6,254 | £1,661,119 | £1,612,115 | £1,773,881 | £1,765,696 |

| Q4 2022/23 | | Annual Target 2022/23 Notes & Actions | Notes & Actions | |
|------------|------------|---------------------------------------|---|--|
| Value | Target | 2022/23 | | |
| | | | March 2023: Current tenant arrears: £1,729165. | |
| £1,729,165 | £2,300,000 | £2,300,000 | March 2022: Current tenant arrears: £1,661,119. | |

| Indicator | |
|---|-----|
| BV009 % of Council Tax collected (in year collection) | |
| BV010 % of Business Rates collected (year collection) | in |
| BV079b(i) % of Housing Benefit Overpayments recovered (in year collection). | |
| FCRCP32 Processing New claims - Housing Benefit (average calendar day cumulative) | s - |
| FCRCP33 Processing Times for Benefi Change in Circumstances (average number of calendar days) Cumulative YTD | t |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|---------------|---------------|---------------|---------------|
| Value | Value | Value | Value | Value |
| 80.24% | 93.74% | 28.19% | 54.24% | 79.26% |
| 73.41% | 90.89% | 24.51% | 49.55% | 75.92% |
| 93.78% | 92.35% | 83.49% | 94.64% | 91.88% |
| 25.53 | 23.79 | 19.91 | 19.69 | 19.93 |
| 4.6 | 4.51 | 6.44 | 5.99 | 5.63 |

| Q4 2022/23 | | Annual Target 2022/23 | Notes & Actions |
|------------|--------|--------------------------|--|
| Value | Target | 2022/23 | |
| 93.30% | 96.00% | 96.00% | March collection rate 93.30% (170,990,290 collected / 183,275,659 net debit). |
| 96.03% | 92.5% | 92.5% | End of March collection rate 96.03% (107,740,415 collected / 112,194,202 net debit). |
| 92.87% | 83.00% | 83.00% | 2022/23: £6,247,496 recovered of £6,727,141 overpayments identified (92.87%). |
| 20.79 | 23.00 | 23.00 | April 2022 to Date: 2,149 new claims / 44,681 days - Average 20.79. |
| 4.94 | 7 | 7 | 81,075 new claims / 400,488 days - Average 4.94. |

| invoices |
|--|
| Indicator |
| INV004 Invoices Council Overall: Invoices Paid within 30 days |
| INV004 CEX CEX Group: Invoices Paid within 30 days |
| INV004 PEOP People Group: Invoices Paid within 30 days |
| INV004 PLACE Place Group: Invoices Paid within 30 days |
| INV004 RES Resources Group: Invoices Paid within 30 days |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|---------------|---------------|---------------|---------------|
| Value | Value | Value | Value | Value |
| | | 98.9% | 98.6% | 99.4% |
| 98% | 99% | 100% | 94% | 99% |
| | | 99% | 99% | 100% |
| 99% | 99% | 98% | 98% | 99% |
| 99% | 97% | 98% | 98% | 99% |

| | Q4 2022/23 Value Target | | Annual Target | Notes & Actions | |
|--|--------------------------|--------|---------------|---|--|
| | | | 2022/23 | | |
| | 99.5% | 100.0% | 100.0% | YTD 01.04.2022 - 31.03.2023: 99.1% - 85,415 invoices paid inside 30 days from 86,183 paid. | |
| | 100% | 100% | 100% | YTD 01.04.2022 - 31.03.2023: 98% - 1,772 invoices paid inside 30 days from 1,805 paid. Quarter 4: 100% (491/491). | |
| | 100% | 100% | 100% | YTD 01.04.2022 - 31.03.2023: 99% - 53,315 invoices paid inside 30 days from 53,671 paid. | |
| | 99% | 100% | 100% | YTD 01.04.2022 - 31.03.2023: 99% - 23,187 invoices paid inside 30 days from 23,490 paid. | |
| | 100% | 100% | 100% | YTD 01.04.2022 - 31.03.2023: 99% - 7,141 invoices paid inside 30 days from 7,217 paid. | |

05. Cross Cutting Theme 2: Climate Action Indicator CA 001 Climate Action - % reduction in

| 4 | | | | | | |
|---|---------------|---------------|---------------|---------------|---------------|--|
| | Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 | |
| | Value | Value | Value | Value | Value | |
| | 19% | Annual update | | | 19.4% | |

| Q4 20 | 22/23 | Annual Target 2022/23 | Notes & Actions |
|---------------|--------|--------------------------|--|
| Value | Target | 2022/23 | |
| Annual update | 21.9% | No target set | This combined reduction is made up of Scope 1 (gas and fuel) and Scope 2 |

| Indicator |
|---|
| Carbon Emissions (Corporate tCO2e) |
| CA 002 Climate Action - Emissions per employee (tCO2e per FTE) |
| NI191 Residual Waste Per Household (kg) |
| NI192 % of household waste sent for reuse, recycling and composting |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------------|---------------------|---------------------|---------------------|---------------------|
| Value | Value | Value | Value | Value |
| 2020/21 | | | | 2021/22 |
| 5.4 2020/21 | Annual update | | | 4.7 2021/22 |
| 462.6 kg per h/h | 600.3 kg per h/h | 137.2 kg per h/h | 268.6 kg per h/h | 399.1 kg per h/h |
| 29% | 30.2% | 36% | 35.8% | 33.5% |

| Q4 2022/23 | | Annual Target | Notes & Actions |
|----------------|----------------|----------------|---|
| Value | Target | 2022/23 | |
| | 2021/22 | | electricity emissions, from our buildings, fleet and street lighting. |
| | | | We have seen large savings in our Scope 2 (electrical) emissions, due to energy savings investments and decarbonisation of the grid. Scope 1 (Gas and Fuel) continues to be a challenge due to the complexity and investment required for decarbonising heating systems and vehicles. |
| | | | As our energy use and emissions stabilise post pandemic, we will be better positioned to review our progress trajectory. Investment in low carbon technology made in 2021/22 such as Air Source Heat Pumps and Solar Panels, will support savings expected to be seen in 2022/23. |
| Annual update | 5.7 2021/22 | No target set | This indicator allows for assessment of how efficiently we are using our buildings and resources. Council Scope 1 and 2 emissions per employee are ahead of target. This demonstrates that we are being more efficient with our buildings and operations, and despite the need to accommodate a growing workforce our emissions are decreasing. This figure may include some insourcing but also is likely helped by policies such as flexible working. |
| Q3 latest data | 600 kg per h/h | 600 kg per h/h | This continues to be on target for 2022/23. |
| Q3 latest data | 40% | 40% | Recycling rate of 33.5.8% for Q3 22/23 is an improvement on 29% for the same quarter last year (4.5% increase). The improvement on the same quarter last year is a result of our ongoing work to target rejected loads going into the materials recycling facility (MRF) and working with the collection crews and the team at the MRF. |

Indicator HR 0034a Gender Pay Gap: difference between average hourly earnings (excluding overtime) of men and women as a proportion of average hourly earnings (excluding overtime) of men's earnings; Mean Hourly Rate

06. Cross Cutting Theme 3: Fairer Enfield

HR 0034b Gender Pay Gap: difference between average hourly earnings (excluding overtime) of men and women as a proportion of average hourly earnings (excluding overtime) of men's earnings; Median Hourly Rate

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|---------------|---------------|---------------|---------------|
| Value | Value | Value | Value | Value |
| | 2.5% | A | Annual updat | e |
| | 0% | Annual update | | e |

| Q4 20 | 22/23 | Annual Target | Notes & Actions | |
|---------------------------|-------------------------------|---------------|--|--|
| Value | Target | 2022/23 | | |
| Data not yet available | Data only KPI – no target set | | 2021/22 - After positive trends in the last three years, the Mean (average) gap has increased (1.8% for 2021/22 increased to 2.5% in 2021/22) Hourly rate for Men: £19.77 per hour; Women - £19.28 per hour) | |
| Data not yet available | Data only KPI – no target set | | 2021/22 - Median (mid point) gap = 0% Men and Women both £17.15 per hour | |

| 07. Cross Cutting Theme 4: Early He | | | | |
|---|--|--|--|--|
| Indicator | | | | |
| COV 003g Community Support - Financial Advice Calls | | | | |
| COV 003h Community Support: Food Calls | | | | |
| COV 003i Community Support: Isolation Calls | | | | |
| COV 003j Community Support: Other Advice Calls | | | | |
| COV 003k Community Support: Total Calls | | | | |
| DHP 009a DHP - Total Spend to Date | | | | |
| Ll23Total% Financial Assessments - % completed within 21 days | | | | |

| Q3 2021/22 | Q4 2021/22 | Q1 2022/23 | Q2 2022/23 | Q3 2022/23 |
|---------------|---------------|---------------|---------------|---------------|
| Value | Value | Value | Value | Value |
| 414 | 777 | 401 | 478 | 461 |
| 543 | 747 | 666 | 715 | 861 |
| 429 | 735 | 344 | 187 | 155 |
| 144 | 178 | 193 | 228 | 190 |
| 1,530 | 2,437 | 1,604 | 1,608 | 1,667 |
| £2,167,649 | £2,753,578 | £558,965 | £1,043,951 | £1,581,312 |
| 89.7% | 87.8% | 85.6% | 87.2% | 89.2% |

| Q4 2022/23 | | Annual Target | Notes & Actions |
|------------|-------------------------------|---------------|--|
| Value | Target | 2022/23 | |
| 450 | | | ININ (current telephony system) Application failure 6th March 2023 saw the inability of calls being received or handled. |
| 1,262 | Data only KPI – no target set | | ININ (current telephony system) Application failure 6th March 2023 saw the inability of calls being received or handled. |
| 170 | Data only KPI – no target set | | ININ (current telephony system) Application failure 6th March 2023 saw the inability of calls being received or handled. |
| 269 | Data only KPI – no target set | | ININ (current telephony system) Application failure 6th March 2023 saw the inability of calls being received or handled. |
| 1,970 | Data only KPI – no target set | | ININ (current telephony system) Application failure 6th March 2023 saw the inability of calls being received or handled. |
| £2,016,255 | Data only KPI – no target set | | |
| 89.5% | 95% | 95% | 2022/23 - 2,056 assessments completed within 21 days out of 2,298 assessments completed (89.5%). |